

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision: Postal Good and Services

Service Area: Community Wealth Building

1. What are the intended outcomes of this policy, function etc?

Having completed the procurement, to enter into a new call-off contract for Postal Goods and Services from Lot 3 of the Crown Commercial Service (CCS) framework agreement RM6017 to Royal Mail for an initial period of three (3) years, with an optional extension of two (2) years, with an aggregate value for the whole potential contract period of five (5) years of £1.5million.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

| | | Borough profile | Service User profile |
|---------------------------|------------------------------|------------------------|-----------------------------|
| | | Total: 206,285 | Total: Same |
| Gender | Female | 51% | |
| | Male | 49% | |
| Age | Under 16 | 32,825 | |
| | 16-24 | 29,418 | |
| | 25-44 | 87,177 | |
| | 45-64 | 38,669 | |
| | 65+ | 18,036 | |
| Disability | Disabled | 16% | |
| | Non-disabled | 84% | |
| Sexual orientation | LGBT | No data | |
| | Heterosexual/straight | No data | |
| Race | BME | 52% | |
| | White | 48% | |

| | | | |
|--------------------|---------------------|------|--|
| Religion or belief | Christian | 40% | |
| | Muslim | 10% | |
| | Other | 4.5% | |
| | No religion | 30% | |
| | Religion not stated | 17% | |

3. Equality impacts

We do not consider this procurement exercise to be likely discriminatory or to have a negative impact on residents on the basis of any protected characteristics; age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Economic, social and environmental issues has been addressed as part of our framework process with potential tenders asked to outline their approach to (not exclusively); developing employment skills and tackling worklessness, local community relationships, partnerships and people from hard to reach groups and environmental considerations.

4. Safeguarding and Human Rights impacts

We are not aware of any potential safeguarding or human rights issues that are likely to result from this procurement exercise. All submitters on the framework had done so with the expectation to abide by Islington council's equality and dignity for all policies and to have their own safeguards in place.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

We have not identified and equalities or safeguarding risks in section 3 and 4 (above). However, we consider the need to maintain monitoring on areas such as disability inequality in the place of work.

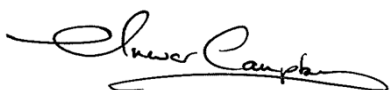
| Action | Responsible person or team | Deadline |
|---|----------------------------|-------------------------|
| The area of Access to Work addressing disability inequalities will feature as an action during the contract mobilisation phase and ongoing contract review meetings to ensure this is monitored throughout the agreement life | Contract Management | August 2021 and ongoing |

| | | |
|---|---------------------|----------------------------|
| cycle, supporting the aim to bring more disabled people into employment. | | |
| Maintaining strong relationships with the appointed supplier to seek opportunities for close working on vacancies for local people, with potential input from the iWork Team. | Contract Management | September 2021 and ongoing |
| | | |
| | | |

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:



Signed: _____

Date: 06/07/2021

Head of Service or higher:



Signed: _____

Date: 06/07/2021